

01431 - PUBLIC WORKS	2017 Actual	2018 Actual	2019 Actual	2020 Budget	YTD as of 12.31.19	Dept Requested	Town Manager Requested FY21			NOTES
049 - PUBLIC WORKS DIRECTOR										
0001 SALARY	0	0	0	80,000	19,760	75,500	75,500	-5.63%	(4,500)	This account funds the salary and benefits of the Public Works Director
0004 BENEFIT PAY	0	0	0	250	0	250	250	0.00%	0	
0021 FICA - OASDI	0	0	0	4,975	1,185	4,697	4,697	-5.59%	(278)	
0022 MEDICARE	0	0	0	1,164	277	1,098	1,098	-5.67%	(66)	
0031 HEALTH INSURANCE	0	0	0	21,448	2,487	10,280	10,280	-52.07%	(11,168)	
0031A HEALTH REIMBURSEMENT ACC	0	0	0	1,000	0	500	500	-50.00%	(500)	
0032 DENTAL INSURANCE	0	0	0	1,550	234	893	893	-42.39%	(657)	
0033 LIFE/DISABILITY INSURANCE	0	0	0	1,071	0	1,085	1,085	1.31%	14	
0034 457 - RETIREMENT	0	0	0	2,400	0	2,265	2,265	-5.63%	(135)	
0036 MPERS - RETIREMENT	0	0	0	9,020	1,976	7,626	7,626	-15.45%	(1,394)	
TOTAL	0	0	0	122,878	25,919	104,194	104,194	-15.21%	-18,684	
050 - PUBLIC WORKS SUPERVISOR										
0001 SALARY	51,990	49,991	28,735	59,110	0	0	0			
0003 OVERTIME	7,900	5,745	2,712	0	0	0	0			
0004 BENEFIT PAY	0	0	0	0	0	0	0			
0006 ANNUAL LEAVE	3,830	4,953	4,925	0	0	0	0			

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0021 FICA - OASDI	3,685	3,688	2,061	3,743	0	0	0			
0022 MEDICARE	862	863	482	875	0	0	0			
0031 HEALTH INSURANCE	17,847	19,485	11,971	21,448	0	0	0			
0031A HEALTH REIMBURSEMENT ACC	201	1,305	167	1,000	0	0	0			
0032 DENTAL INSURANCE	1,660	1,433	582	1,550	0	0	0			
0033 LIFE/DISABILITY INSURANCE	797	817	479	843	0	0	0			
0035 401 - RETIREMENT	5,138	5,159	2,910	4,830	0	0	0			
TOTAL	93,909	93,439	55,023	93,399	0	0	0			
051 - FULLTIME STAFF										
0002 HOURLY	178,028	186,333	237,479	263,202	164,197	342,321	342,321	30.06%	79,119	The Department has 7 full time employees, including the Fleet Mechanic. A vacant position was filled mid-year. FY21 funds a full year of the employee.
0003 OVERTIME	28,272	21,847	21,844	12,000	7,427	12,000	12,000	0.00%	0	Employees are paid overtime if they work more than 40 hours per week. Most of the overtime occurs in the winter, so this account is somewhat weather dependent.
0004 BENEFIT PAY	426	360	760	2,625	380	2,625	2,625	0.00%	0	
0021 FICA - OASDI	12,426	12,811	16,935	17,063	11,010	22,131	22,131	29.70%	5,068	
0022 MEDICARE	3,293	4,403	5,093	3,990	3,104	5,148	5,148	29.02%	1,158	
0031 HEALTH INSURANCE	34,791	35,911	26,682	50,133	23,287	53,900	53,900	7.51%	3,767	
0031A HEALTH REIMBURSEMENT ACCT	465	362	500	2,500	0	2,500	2,500	0.00%	0	
0032 DENTAL INSURANCE	4,273	4,427	4,253	5,442	2,877	5,547	5,547	1.93%	105	

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0033 LIFE/DISABILITY INSURANCE	2,681	2,787	3,120	5,331	1,725	5,528	5,528	3.70%	197	
0035 401 - RETIREMENT	16,255	16,655	20,612	22,016	13,680	28,346	28,346	28.75%	6,330	
0037 INSURANCE BUY-OUT	8,118	9,496	22,577	28,685	13,325	30,841	30,841	7.52%	2,156	
TOTAL	289,027	295,391	359,855	412,987	241,012	510,887	510,887	23.71%	97,900	
052 - SEASONAL STAFF - PARKS										
0002 HOURLY	57,130	37,687	5,663	54,835	13,609	54,835	27,418			This account funds seasonal employees who maintain the parks, beaches, cemeteries, and other public grounds. This expense was in the Facilities & Parks budget previously.
0003 OVERTIME	0	0	0	0	599	0	0			
0021 FICA - OASDI	3,542	2,337	351	3,400	881	3,400	1,700			
0022 MEDICARE	828	547	82	795	206	795	398			
TOTAL	61,500	40,571	6,097	59,030	15,295	59,030	29,515			
053 - SPECIAL PROJECTS MANAGER										
0001 SALARY	0	0	98,177	75,000	47,500	75,000	98,800			This position is responsible for variety of projects including FEMA projects, contract administration, financial analysis, capital project management, grant writing, and other tasks. *Contracted*
0021 FICA - OASDI	0	0	0	0	2,945	4,650	0			
0022 MEDICARE	0	0	0	0	689	1,088	0			
0035 401 - RETIREMENT	0	0	0	0	0	6,000	0			
0031 HEALTH INSURANCE	0	0	0	0	0	23,060	0			

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0032 DENTAL INSURANCE	0	0	0	0	0	893	0			
0031A HEALTH REIMBURSEMENT ACC	0	0	0	0	0	1,000	0			
0033 LIFE/DISABILITY INSURANCE	0	0	0	0	0	1,071	0			
TOTAL	0	0	98,177	75,000	51,134	112,762	98,800			
MARGINAL WAY CARETAKER - NEW										
0009 PART-TIME	0	0	0	0	0	35,000	0			This is a new position proposed by the Marginal Way Committee. The person selected for this seasonal position will have expertise and experience with maintaining the landscape, special plants, and geology
0021 FICA - OASDI	0	0	0	0	0	2,170	0			
0022 MEDICARE	0	0	0	0	0	508	0			
TOTAL	0	0	0	0	0	37,678	0			
GRAND TOTAL SALARIES	444,436	429,401	519,152	763,294	333,360	824,551	743,396	-2.61%	-19,898	